

# Thomas J. Lekan, CPP

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## **President, Thomas J. Lekan Security Consulting, LLC**

Thomas J. Lekan Security Consulting LLC  
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## **Professional History**

- Senior Vice-President, Atlantis Security Company
- Senior Vice President and Chief Security Officer, Key Bank N.A.
- Director of Security and Safety, Nestle USA
- Managing Director, Pinkerton Consulting and Investigations.
- Police Officer, Parma, Ohio

## **Education**

- BA, John Carroll University, Sociology with an emphasis in Criminology and Abnormal Psychology under a special program for active police officers by the Law Enforcement Assistance Administration.

## **Professional Associations**

- American Society for Industrial Security
- Greater Cleveland Bar Association

## **Premise Security and Investigation Experience Summary**

My experience includes the evaluation of many areas of premise security measures and whether security measures are adequate and meet the generally accepted practices and best practices of the industry. I have been a security trainer and Adjunct Professor at the college level with over thirty years of experience. I have considerable knowledge regarding security guard and private police operations and procedures. My expertise includes retention in over two hundred civil litigation matters regarding premise security with a concentration in security guard companies and individual employees of guard companies. For fourteen years I held the position of Chief Security Officer for KeyBank N.A and the Director of Corporate Security for Nestlé North America for fourteen years. I was also a managing director for Pinkerton Investigations and Consulting, a Senior Vice-President for a regional guard company as well as a security guard for the Ford Motor Company and a municipal police officer for ten years. I have been retained many times by attorneys in defending or developing strategies for litigation in defense of a business or persons that have been sued for questioned physical security measures and policies after a significant incident resulted. I have also assisted many plaintiffs' attorneys and provided expert services in cases in violent crime cases, shootings, and aggravated assault cases. My work as a consultant and as an expert witness has involved me in performing security assessments, and designing security

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systems for banks, commercial buildings, restaurants, hotels and resorts, schools, and general businesses.

I have over fifteen years' experience and management of all aspects of the investigation of fraud, money laundering, white-collar crime, identity crime, and special investigations involving unique banking products and brokerage systems, as well as commercial loan fraud and mortgage fraud

I have evaluated the physical security of a business as well as the soundness of policies and procedures that apply to the cases. I have also provided expert witness services, depositions, and testimony in matters related to robbery/murder, negligent manslaughter, assaults, bank robbery, and necessary protection measures.

I have been a Certified Protection Professional, CPP, for over thirty years and now hold lifetime CPP status with the American Society for Industrial Security. I have a related degree to my life's work in Sociology/Criminology from John Carroll University.

### **Other Significant Experience and Accomplishments**

- Served as a member of the security committee, the investigations committee, and the utility committee for the American Society for Industrial Security. I served as the chapter secretary and the chapter chairman of the Cleveland, Ohio Chapter of ASIS.
- Member of the FBI Joint Task Force on Identity Theft, industry and a federal law enforcement task force to address the growing problems of identity theft.
- First Vice President of the International Security Managers Association.
- Developed modern security procedures and policies for the banking, hotel and lodging industry, and manufacturing industries as a member of the Executive Security Committee of the American Hotel and Lodging organization, serving as Chairman of the Bank Administration Institute Security Committee, and numerous bank industry groups including the Fraud Working Group, The Group of Twenty Five, a bank industry group of the twenty-five largest bank Security Directors, and multiple local groups.
- For the majority of my career with Nestlé, I reported directly to the General Counsel of Nestle responsible for North America. Much of my responsibility was to provide litigation support and investigation regarding security matters and litigation arising from the hotel, restaurant, and manufacturing divisions of the company.
- I was also a paid instructor for one and two-day workshops at over twenty state bankers' association security seminars regarding all aspects of bank security and investigations, bank policy and procedures, and compliance with the Bank Protection Act.
- Developed and implemented procedures and practices to comply with regulatory requirements for filing and submitting all suspicious activity reports and anti-money laundering investigations. Trained numerous bank groups and state banking (cont.)

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association members regarding suspicious activity reports and compliance through direct seminar delivery and sponsored webinars.

- Developed extensive security assessment tools and conducted training for a Caribbean Bank. I have been the security consultant for GECU, a large credit union located in El Paso, Texas.
- Served as Chairman of the Safety and Security Committee of the Brecksville-Broadview Heights School District after the Columbine shootings to lead the community school district in building a stronger school security program and to provide expert advice as a volunteer. Subsequently, I was appointed a member of the School Board.
- For over twenty-five years I have served as an instructor in many courses such as economic crime, security, law enforcement, investigations, and loss prevention at Cuyahoga Community College, a large two-year college in Cleveland, Ohio. I served as a part-time instructor and an advisor to the college security and law enforcement department regarding course development and operations.

### **Select Publications and Presentations**

- "Are You at Risk" Properties Magazine, 2007 and 2008
- "Can You Really Afford Low-Cost Security Guards," Properties Magazine, 2007 and 2008
- "Have you had your Security Check Up," Properties Magazine October 2008 and 2010
- "Robbery Prevention," Credit Union National Magazine January 2009
- Guest on National Public Radio speaking on Identity Theft.
- Source and named in two articles in USA Today regarding bank security and identity theft. Source to local NBC affiliate and others for comments regarding bank security matters.
- "Risk Management Skills are useful in Curbing Workplace Violence," Business Insurance Magazine 1997
- Contributing consultant to Credit Union Times Magazine article "Opening and Closing Time Robberies can be especially Devastating" June 2009
- Contributing Consultant to IBMAG.Com article "Hiring employees without running background checks is risky business" 2009
- Contributing Consultant to Risk Management Magazine article in 1999, "The Everyday Face of Workplace Violence."